#### **CPAA BOARD MEETING MINUTES**

June 5, 2017

<u>Call to Order</u>: Jean Pilling, President called the meeting to order at 6:00 PM.

**Roll Call:** 7 members were present: Jean Pilling, Phyllis Edans, Brett Mangum, Sgt. Cris Brichetto, Mary Mullen, Lloyd Dodd, Ken Clough

<u>Previous Minutes</u>: Mary Mullen made a motion to approve the May board meeting minutes as presented on the website. Phyllis Edans seconded the motion and the vote was unanimous to approve. **MOTION CARRIED TO APPROVE.** 

## **Treasurer's Report**:

Phyllis Edans: The beginning balance for May, 2017 was \$4,369.60 with deposits totaling \$3,421.65. Checks were written in the amount of \$383.50, leaving an ending balance of \$7,407.75. The Sunshine/Popcorn Fund beginning and ending balance was \$1,048.15. Donor restricted monies totaled \$993.29. Available funds balance is \$5,366.31. FYI – we had some miscellaneous donations (Back the Blue and some from Sgt. Brichetto) that were not designated or part of fundraisers. These have been included in the 'admin' category in the budget.

Mary Mullen made a motion to approve the Treasurer's Report as reported. Lloyd Dodd seconded the motion and the vote was unanimous. **MOTION CARRIED TO APPROVE.** 

## **Events:**

Lloyd Dodd: We are working on an ad for Tip-A-Cop. We haven't paid for advertising for TAC in the past.

\*\*NOTE: The Board voted via email to approve \$180 funding for a 2x5 ad in the Wednesday June 14<sup>th</sup>
and Saturday June 17<sup>th</sup> editions of the Hood County News. Julie Seaman made the motion, Mary Mullen seconded and the vote was unanimous. MOTION CARRIED TO APPROVE.

We will also be promoting the event via flyers and Facebook. Lloyd Dodd spent \$45 out of pocket to boost the ad to reach a greater audience. Mary Mullen made a motion to reimburse Lloyd the \$45 to cover his costs. Phyllis Edans seconded and the vote was unanimous. **MOTION CARRIED TO APPROVE.** 

\*\*NOTE: Some Tip-A-Cop information has gone out saying the event is at the Pavilion in back of Grump's. The Pavilion is not ready at this time so Tip-A-Cop will be in the main Grump's building where it has been in the past. The event is June 20<sup>th</sup> from 5PM-9PM, at Grump's 3503 E 377, Granbury, TX. Cost is \$8 for Hamburger or Cheeseburger plus chips and a drink.

The next big event after Tip-A-Cop is the 4<sup>th</sup> of July parade, which kicks off at 10 AM. We need all hands on deck to help with this one. Sign up is available on the website. <a href="http://www.cpaalumni.org/">http://www.cpaalumni.org/</a>

Chipotle fundraiser is July 7<sup>th</sup> from 12 noon to 9PM. All we need is for people to spread the word, rather than having people work the event like Palio's or Tip-A-Cop (bussing, greeting, etc.). We are specifically banned from telling people about the event as they walk in, so get the word out ahead of time if possible.

### Media:

Phyllis Edans: We need to be sure to get contact info for all of these fundraisers, so that Mary will know who to send thank you cards to. Stumpy's, Cari's, HEB (for water donation), and Back the Blue are all still outstanding for thank you's.

Jean Pilling: The Back the Blue is my son's group and it is not a formal group so we don't need to send a card. I have already passed along a verbal thank you on behalf of CPAA.

# **Fundraising**:

Jean Pilling for Pam Fuller: Sign ups for shifts are now available on the website. We need 3 people per 2 hour shift, class B uniforms. Please no loitering as Grump's is always very crowded.

Volunteer of the Month – We have three possibilities to pick from (Sharon Coan, Ken Morrow, or Dee Crow). Need to see if any of these folks will be at the meeting on Thursday.

Adopt-A-Cop: No report presented

# **COPS Report**:

Ken Clough: The light bar has been fixed. However we now have a new problem, the radios are being switched from analog to digital so the COPs patrol car does not have a functional radio for now. Work on this problem is ongoing.

18,000 patrol miles have been put on the COPs car since the beginning of this year. The average is about 2,000 volunteer hours as a whole.

PD Ladies to lunch was a success. Jodi, Lloyd, Julie and Mary took the 4 ladies out.

# Officer's Report:

Sergeant Brichetto: Right now the PD has 5 slots currently but only 4 openings. There are two good prospects who have made it through the interview process. One who is already certified and another one that will need to go through the academy. We have several other certified candidates who have applied to fill out the remainder.

### **New Business**:

Sergeant Brichetto: Is there anything we can do to get more people involved in the group? What is everybody's take on the current state of the group, and if there are any problems that you can pinpoint, please take this opportunity to share your views.

Ken Clough: Something that I have noticed is there is a big age gap with our group.

Phyllis Edans: We have 34 members but only about 16-20 show up to our meetings on average.

Sergeant Brichetto: I would think that people join these groups not only to volunteer, but also to fellowship.

Phyllis Edans: I think that a lot of people join thinking that there will be more face time with the officers. After you go through the classes, basically the only time you see any of the officers is on the run at the parades. You might see one or two at the occasional fundraiser. No one has directly said to me that not seeing the officers discourages participation, it's just an observation. I am very in support of continuing the Officer of the month segment, so we can actually get to know some of the police personnel and be able to match a name with a face.

Sergeant Brichetto: The tough thing about getting any of the guys to show up is the way the shifts work out. Shift change is at 6PM and the guys getting off work are ready to get home and to their families. Also it's the same group of 3-4 guys who will be working every Thursday night, so there's not a big variety in terms of who we can get.

Jean Pilling: What about having the guys who are just coming on shift at 6 stop by our meeting for 10-15 minutes. That way they are on the clock and there is no additional time commitment on behalf of the officers.

Phyllis Edans: One idea is a sign-up sheet that could be circulated around the whole department, that way each officer could pick a time which is convenient for them. The time burden would only be about once a year, for 10-15 minutes, so it wouldn't be a huge inconvenience for the officers.

Mary Mullen: We need more social type events, other groups that I'm involved in do social events like this in an informal setting and you get a chance to network and let loose a little bit. Seems to make everyone mesh a little better.

Phyllis Edans: Think about nametags? That might be a worthwhile idea.

Mary Mullen: One way to get the conversation going between the regular membership would be to ask for their input with a pass around survey. That would give everyone an opportunity to provide their feedback and get people more involved. If we pass around a sheet, we could ask people for fundraising ideas or whatever, and on top of that it's a great way to brainstorm.

Sergeant Brichetto: The feedback I've received from past classes is to provide some variety in meeting types. The original setup was "all business", there were only speakers on law enforcement related topics but no social events or games or anything. Once I started to balance out the speakers with alternate events such as training, or game night, it cause other people to drop out. The lesson is that you can't

please everyone. I just need an honest assessment from this board so that I can get an accurate read on what direction this group is moving and what I can do as the coordinator to make it better. A new idea would be to have a reunion night where all the different classes come together.

Jean Pilling: A few other ideas are a game-how many people can you fit in a cops car, or target practice, or fake 'tasering', or a mixer.

Brett Mangum: I would second what Phyllis said about having more face time with the officers. In my personal experience, I joined the group thinking that we would be much more involved in helping the officers directly. What I've come to learn is that for those wanting a more 'hands on' approach to helping the PD, that is what the COPs program is all about. We've been over the constraints on officers time and how it is difficult for them to come by our meetings. That being said, I am in favor of continuing the Officer of the Month segment where we get to put a name with a face and learn a little about some of the men and women that our efforts are supporting. It's nice to get feedback directly from the officers on the CPAA's work rather than to hear it through a game of telephone.

Ken Clough: The ride out program is something everyone should experience. For those of you who haven't I recommend taking advantage of it. It's a great way for those who want to get to know the officer's better to do so.

Mary Mullen: What about team building exercises for the board members? That could make us more cohesive. An escape room is one idea.

Ken Clough: I think in general people are burnt out, why someone spend time and effort on projects when nobody seems to care.

Sergeant Brichetto: This is a great group and we need to figure out how to shine our light on the rest of the membership and get them motivated and involved. That kind of energy can lead to renewed enthusiasm. Regarding former members, I don't know if we want to chase those folks, considering they voluntarily left the group. Obviously there is some reason why they left, but those folks are generally the same ones who when they were members did not actively participate in events and fundraisers. We need more people who are really invested and interested in being an active part of the group.

Let's start with trying to figure out a team building exercise for the board and get the leadership in order, and then try and spread that down to the general membership.

Jean Pilling: We did a team building exercise a few years ago, based on people's traits. It was based on animals. That was a good opportunity to get an idea on the different types of people (leaders, volunteers, etc) and also had a social aspect of getting people to talk to one another.

## **Old Business:**

Jean Pilling: Regarding Christmas party gifts and food, I have enough beer glasses from Revolver to make 4 gift baskets. I will ask Carolyn if she will donate another massage certificate. Debbie Prince from Chick Fila said she can donate a chicken nuggets platter. Everyone please start making the rounds to grocery stores and retail food for donations.

HEB donated 42 cases of water and we have also had several individuals bring in cases. We need to be sure and send HEB a thank you note.

<u>Adjourn</u>: Phyllis Edans made a motion to adjourn the meeting at 7:42 PM. Mary seconded the motion and the vote was unanimous to approve. **MEETING ADJOURNED**.

Approved:	
President – Jean Pilling	Date
 Secretary – Brett Mangum	

\*\*NOTE: There are no meeting minutes for the regular meeting in June, as all business is conducted by email.